

# CUSTOMBYTES

Affordable Custom I.T. Solutions

January 20, 2008

John J. Dorning  
1200 Bunting Way  
Atlanta, GA 30304

Dear John Dorning,

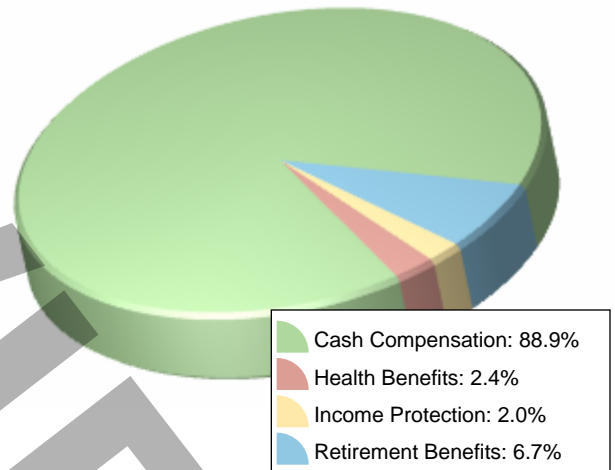
As a valued employee, COMPANY is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact John Jones at PHONENUMBER.

Sincerely,  
**YOUR NAME**  
YOUR TITLE

	Your Contribution	Company Contribution
<b>Cash Compensation</b>		
Base Pay		\$75,000.00
Commission		8,000.00
Bonus		5,000.00
<b>Total Cash Compensation</b>		<b>\$88,000.00</b>
<b>Health Benefits</b>		
Medical	\$2,000.00	\$2,000.00
Dental	300.00	300.00
Vision	100.00	100.00
<b>Total Health Benefits</b>	<b>\$2,400.00</b>	<b>\$2,400.00</b>
<b>Income Protection</b>		
Life Insurance	\$500.00	\$350.00
Short-Term Disability	0.00	120.00
Long-Term Disability	0.00	1,500.00
<b>Total Income Protection</b>	<b>\$500.00</b>	<b>\$1,970.00</b>
<b>Retirement Benefits</b>		
401(k)	\$10,000.00	\$0.00
Social Security/Medicare	6,652.87	6,652.87
<b>Total Retirement Benefits</b>	<b>\$16,652.87</b>	<b>\$6,652.87</b>
<b>Total Compensation</b>		<b>\$99,022.87</b>

The chart below illustrates our contribution to your total reward package beyond your cash:



Total may not be 100% due to rounding.

In addition to the compensation and benefits mentioned in the chart, you also received:

- 20 days of vacation (Cash value \$5,772)
- 5 sick days (Cash value \$1,443)

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January 20, 2008

Sally V. Smithson  
2418-C Joy Lane  
Doraville, GA 30316

Dear Sally Smithson,

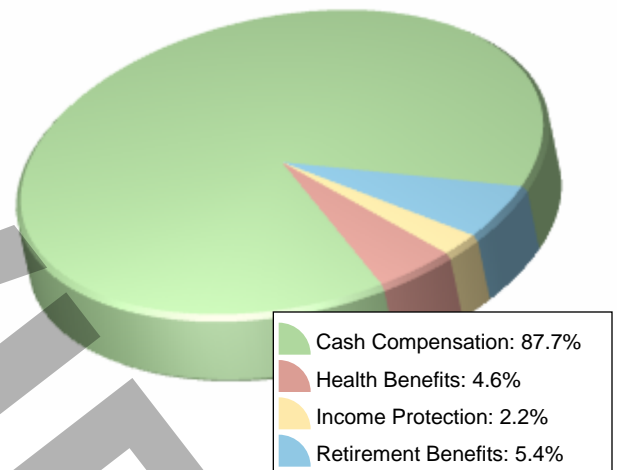
As a valued employee, COMPANY is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact John Jones at PHONENUMBER.

Sincerely,  
**YOUR NAME**  
YOUR TITLE

	Your Contribution	Company Contribution
<b>Cash Compensation</b>		
Base Pay		\$52,000.00
Commission		5,000.00
Bonus		2,000.00
<b>Total Cash Compensation</b>		<b>\$59,000.00</b>
<b>Health Benefits</b>		
Medical	\$2,500.00	\$2,500.00
Dental	400.00	300.00
Vision	0.00	300.00
<b>Total Health Benefits</b>	<b>\$2,900.00</b>	<b>\$3,100.00</b>
<b>Income Protection</b>		
Life Insurance	\$0.00	\$300.00
Long-Term Disability	0.00	1,200.00
<b>Total Income Protection</b>	<b>\$0.00</b>	<b>\$1,500.00</b>
<b>Retirement Benefits</b>		
401(k)	\$6,000.00	\$0.00
Social Security/Medicare	3,648.65	3,648.65
<b>Total Retirement Benefits</b>	<b>\$9,648.65</b>	<b>\$3,648.65</b>
<b>Total Compensation</b>		<b>\$67,248.65</b>

The chart below illustrates our contribution to your total reward package beyond your cash:



Total may not be 100% due to rounding.

In addition to the compensation and benefits mentioned in the chart, you also received:

- 24 days of paid time off (Cash value \$4,800)